



1 **EA Resolution 2: Support for Interim Policy 6.3**

2 **Abstract:** This resolution affirms the Employee Assembly’s support for the updated Title IX
Policy 6.3 which will prohibit all romantic or sexual relationships between staff members and
undergraduate students.

3 **Sponsored by:** Michelle LoParco

4 **Reviewed by:** *Executive Committee, September 30, 2021, 3-0-0*

5 **Type of Action** Recommendation

6 **Originally Presented:**

7 **Current Status:** New Business

8 **Whereas,** the [updated](#) Policy 6.3 (p.9 Provision 4) prohibits romantic or sexual relationships
9 between staff members and undergraduate students, regardless of work unit or location of either
10 party,

11 **Whereas,** the same prohibition already [exists](#) against student-faculty relationships (Policy 6.3, p.
12 9 Provision 4),

13 **Whereas,** Cornell’s “Consensual Relationships” policy already prohibits student relationships
14 with “others in positions of authority over them,”

15 **Whereas,** the policy was recently updated on September 10, 2021 to interim status and will be
16 reviewed this semester by the Policy 6.3 Stakeholder Review,

17 **Be it therefore resolved,** the Employee Assembly calls upon the university to maintain the
18 changes made in the interim Policy 6.3.

19 Respectfully Submitted,

20 Michelle LoParco, EA Graduate and Law School representative