EA R3: Employee Assembly Condemning Hate Crime and Any Other Form of Racism, Religious or Ethnic Bias, Discrimination, Incitement to Violence

Abstract: This resolution is a statement condemning hate crime and any other form of racism, religious or ethnic bias, discrimination, incitement to violence targeting any person at Cornell University.

Sponsored by: David Hiner (Main Sponsor), Adam Howell, Hei Hei Depew

Reviewed by: Executive Committee, August, 2020

Whereas, On July 1st, 2020 the Employee Assembly was the victim of a “zoom bombing” attack by intruders unaffiliated with Cornell during its regularly scheduled open meeting.

Whereas, these outside intruders took advantage of the EA’s public dialog meeting format by interrupting speakers and disrupting the meeting with hateful speech;

Whereas, the intruders continued to maliciously deface the virtual backgrounds of Hei Hei Depew, Executive Vice Chair of the EA, and Adam Howell, Chair of the EA, along with other members with Nazi signs and other derogatory imagery.

Whereas, the intruders used racist and derogatory verbal remarks pointed at EA members and toward Cornell as a whole and;

Whereas, the intruders continued to bombard the Zoom chat with derogatory and hateful speech.

Be it therefore resolved, the EA acknowledges the emotional pain these hurtful actions cause, strongly condemns hate crimes, and any other forms of racism, religious or ethnic bias, discrimination, or incitement to violence.

Be it therefore resolved, the EA strongly opposes the heinous actions of those who wished to disrupt and tarnish the EA’s open and inclusive dialog.

Be it further resolved, the EA and the Cornell Office of the Assemblies will continue to work with Cornell Information Technology to secure a safe and respectful environment for all Cornell and interested Ithaca community members who wish to participate in a meaningful dialog during the EA’s public meetings and open forums.

Be it further resolved, The EA will always use Cornell’s core values to guide and conduct its meetings.
Be it further resolved, The EA supports the use of Cornell’s bias reporting system, 
https://diversity.cornell.edu/our-commitments/bias-reporting-cornell, for any member of the  
Cornell community that feels they have witnessed or experience and act of hate or bias that has  
impacted the Cornell community.

Be it finally resolved, the EA encourages all members of the Cornell community regardless of  
disability, ethnicity, nationality, or sexual orientation to participate in the shared governance process  
and foster an inclusive environment for all voices to be heard.

Adopted by Vote of the Assembly (20-0-0), August 19, 2020

Respectfully Submitted,

David Hiner, LGBTQ+ Representative, Employee Assembly