I. Call to Order

II. Land Acknowledgement of the Gayogohóꞌn骥 (Cayuga Nation)

III. Announcements and Presentations
   a. President Huang
   b. Director of Elections Moriah Adeghe
   c. Vice President of Finance Uchenna Chukwukere

IV. Open Microphone

V. Business of the Day
   a. Resolution #17: Reduction of Convocation Committee’s Student Activity Fee Allocation

VI. New Business
   a. Resolution #21: Requiring a Community Member Chair the Research and Accountability Committee to Increase Constituent Accountability
   b. Resolution #22: Creating an ad-hoc Taskforce on Harassment, Bias, and Discrimination
   c. Resolution #23: Demanding Cornell Allows Anabel’s Grocery to Reopen for the Spring 2021 Semester
   d. Resolution #24: Creating a Diversity and Inclusion Scholarship
   e. Resolution #25: Including Pronouns and Phonetic Name Pronunciations in Class Rosters
   f. Resolution #26: Encouraging Diversity in Professional Organizations
   g. Resolution #27: Final Exam Policy Extension to Thirty Hours
   h. Resolution #28: Campus Policing Reform
   i. Resolution #29: Extension to Good Samaritan Laws

VII. Adjournment
S.A. Resolution #17
Reduction of Convocation Committee’s Student Activity Fee Allocation

ABSTRACT: This resolution is putting in place a temporary reduction of Convocation Committee’s SAF allocation due to their violation of Appendix B of the Student Assembly Charter.

Sponsored by: Uche Chukwukere ‘21

Whereas, The Student Assembly, through the delegated authority of the President and the Board of Trustees, is charged with the allocation of the Student Activity Fee (SAF)

Whereas, The Student Assembly Charter, Appendix B Section 2E States:
If the SA determines that an organization has committed a violation, the SA may impose a fine, reduction or revocation of the organization’s by-line funding allocation. In order for a fine, reduction, or revocation of funding to occur, a two-thirds majority of the SA must concur. Reasons for a fine, reduction, or revocation of funding include, but are not limited to, violation of these rules, violation of campus policies, or violation of contract. Any money garnered from a fine on an organization shall be placed in the Special Projects Fund of the Student Assembly. If a reduction or revocation of funding affecting the remainder of the funding cycle occurs, the University shall attempt to reduce the SAF to reflect the lower amount. Excepting that, the money shall revert to the Special Projects Fund;

Whereas, Convocation Committee is in current violation of Appendix B, Section 4, part F, i which states,
“At the time of the selection of Convocation Committee membership, the Convocation Committee Chair shall invite all voting members of the SA, directly-elected undergraduate members of the UA, and student-elected trustee(s) that belong to that class year to participate as full voting members of the Convocation Committee. The SA Vice President for Finance shall serve as an ex-officio member of the Committee.”

Whereas, At the time that the Convocation Committee membership selection was under way, no voting members of the Cornell Student Assembly that belonged to the class of 2021 were extended invitations and still have not been extended invitations to join the Convocation Committee

Whereas, The SA Vice President for Finance should be able to serve as an ex-officio member of the committee and should have the opportunity to be involved in all committee meetings in any fashion regarding Convocation Committee.

Whereas, the Convocation Committee has had multiple opportunities to specifically work with members of the Appropriations Committee and the Student Assembly to resolve these violations since the Spring 2020 academic semester.

Whereas, Convocation Committee has blatantly disregarded and refused to comply with Appendix B, Section 4, part F, i, and has claimed that they have provided compromises and “flexibility” in order to comply where they have offered none.

Whereas, the Convocation Committee and the work that they do is important to the Cornell community and they must have accurate and fair representation on the committee.
Be it therefore resolved, Convocation Committee’s Student Activity Fee allocation be reduced and access to remaining funds suspended until full compliance with Appendix B of the Student Assembly charter is met.

Be it finally resolved, Convocation Committee’s current SAF allocation at $18.00 per student per year be reduced to $0.50 per student per year and the funds generated from the reduction be placed in the Special Projects fund until full compliance with Appendix B of the Student Assembly Charter is met.

Respectfully submitted,

Uche Chukwukere '21
Vice President for Finance

(Reviewed by: Executive Committee, 5-0-2, 11/18/2020)
S.A. Resolution #21

Requiring a Community Member Chair the Research and Accountability Committee to Increase Constituent Accountability

ABSTRACT: The resolution seeks to provide more opportunities for the community to hold the Student Assembly accountable by changing the Committee of Research & Accountability so that it is chaired by a non-Student Assembly member of the Cornell undergraduate community.


Whereas, the creation of the Vice President of Research & Accountability (VP of RA) position and its respective committee were adopted and implemented by the Student Assembly on 1/23/2020;

Whereas, the VP of RA and its respective committee were created in an effort to increase accountability amongst members of the Student Assembly and its committees;

Whereas, the ethos of the VP of RA and Committee of RA was to create an unbiased arm of the Student Assembly tasked with handling matters of internal Student Assembly affairs, general body attendance, resolution voting, liaison role accountability, committee attendance, committee conduct, and general representative accountability, among other things;

Whereas, there cannot exist an unbiased member of the Student Assembly in regards to internal affairs, as the nature of the Student Assembly lends itself to internal politics;

Whereas, due to internal politics within the Student Assembly, some members cannot currently turn to the VP of RA, leaving a gap in who can seek accountability measures and who cannot;

Whereas, due to internal politics within the Student Assembly, the VP of RA is not always a neutral party regarding the matters that can be brought to the Committee of RA;

Whereas, there is general discontent among the student community with how the Student Assembly operates;

Whereas, we believe that our constituents should have the power to hold us accountable;

Originally Presented on: December 6th, 2020
Type of Action: Internal Policy
Status/Result: Business of the Day
Whereas, the Student Assembly wants to provide the community with more opportunities to hold their student government accountable;

Therefore be it resolved, the Cornell Student Assembly remove the executive position of Vice President of Research & Accountability and amend the Research & Accountability committee to be chaired by a non-Student Assembly member of the the Cornell undergraduate community;

Be it further resolved, that the Student Assembly Bylaws, Article II, Section 1 be amended to read:

The officers of the SA shall be a President, an Executive Vice President, a Vice President of Internal Operations, a Vice President for Finance, a Vice President of External Affairs, a Vice President of Diversity and Inclusion, a Vice President of Research & Accountability; a Director of Elections, a Parliamentarian, and an Executive Archivist. These officers shall perform the duties prescribed by this Charter and by the parliamentary authority adopted by the SA.

Be it further resolved, that the Student Assembly Bylaws, Article III, Section 7 be amended to remove:

Article 7: Vice President of Research & Accountability:

1. The responsibilities of the Vice President of Research & Accountability are as follows:
2. Chair the Research & Accountability Committee;
3. Establish the working rules of the Research & Accountability Committee that are distributed to the entire Student Assembly (including committee members) and undergraduate students elected directly to the University Assembly to ensure transparency;
4. To lead the inquiries and/or fact finding actions at the behest of the Research & Accountability Committee with as much discretion and anonymity as possible and used when needed;
5. To, when necessary, report finding and recommendations for actions to be made to the Student Assembly;
6. Work in conjunction with the Vice President of Internal Operation to oversee all attendance and outreach requirements;
7. Work with the Parliamentary and Executive Archivist to annually evaluate the appropriation of college seats, the creation of positions, and the overall composition of the Student Assembly;
8. Work in conjunction with the Vice President of Finance to assist, if needed, with accountability of Byline funded organizations including: funding/spending research and Appendix B recommendations;
9. Work with the Vice President of External to coordinate any public release of reports, if deemed necessary and in the most appropriate way possible.
Be it further resolved, that the Student Assembly Standing Rules, Section 2, Subsection B, Rule 10 be amended to remove:

10. At the discretion of the Vice President of Research & Accountability—requests can be issued in order to appear before the Committee to any and all Student Assembly members or directly elected undergraduate representatives to the UA in efforts to further a fact finding action or inquiry as seen needed by the Research & Accountability Committee.

Be it further resolved, that the Student Assembly Bylaws, Article V, Section 3 be amended to remove and read:

The Executive Board shall hold meetings at least once a week during the academic year. Special meetings of the Board may be called by the Executive Vice President and shall be called upon the written request of five members of the board.

Be it further resolved, that the Committee of Research & Accountability be amended by removing from the Student Assembly Bylaws, Article VI, Section 3, Subsection F to be:

Research & Accountability Committee - The committee will pursue any necessary accountability and research concerns of SA members and directly elected undergraduate representatives to the UA. Research and accountability concerns consist of, but are not limited to: general body attendance, resolution voting, liaison role accountability, committee attendance, committee conduct, and general representative accountability. The committee will also evaluate all requests submitted by community members that are against any SA member, SA committees, or directly elected undergraduate representatives to the UA. The Vice President of Research and Accountability shall serve as chair with a vote only in the event of a tie. The chair position can be held by any non-Student Assembly member of the Cornell undergraduate student population and the committee will be under the supervision of Executive Vice President. The committee shall consist of ten voting members, four of which are current SA members and/or directly elected undergraduate representatives to the UA and six undergraduate community members. The chair shall only vote in the event of a tie. The composition of the committee can change for specific meeting types, in which members of the SA Executive Committee or other student representatives can be given an ex-officio status—this is to be voted on by the RA committee as a whole and only when initially decided on by the Chair. The committee has the obligation, if decided upon, to conference any SA member, directly elected undergraduate representative to the UA, S.A. affiliated committee, or Committee Chair if they have received a notice from any member of the Cornell Community. The committee is restricted from passing resolutions due to the necessary impartial nature of the committee. However, after a full inquiry or fact finding action—a written report may be presented to the SA, which will include a brief summary of the situation being investigated and any necessary actions the committee recommends. The requester's name and others that are not SA members or directly elected undergraduate representatives to the UA shall be redacted from the report if permission from
any the individual(s) is not given. Adoption of the (possible) recommendation(s) requires a three quarters majority vote of SA voting members. Rejection of the (possible) recommendation(s) requires three quarters of SA voting members. If recommendation or report are not approved or rejected, it will be tabled indefinitely. The Vice President of Research and Accountability committee chair shall present reports to the SA at both the requester(s), RA Committee’s, and Chair’s discretion.

Be it further resolved, that the Student Assembly Election Rules, Article 1, Section B, Subsection 6 be amended to remove:

10. No previous or current holder(s) of the Cornell Student Assembly Vice President of Research and Accountability are eligible to run for President of the Student Assembly.

Be it further resolved, that the Student Assembly Bylaws, Article II, Section 2 be amended to remove and read:

The SA will, as soon as possible after the spring election, hold an organizational and planning meeting in executive session. At this meeting, the voting members will elect from among themselves the offices of Vice President of Internal Operations, Vice President for Finance, a Vice President of External Affairs, a Vice President of Diversity and Inclusion, and a Vice President of Research and Accountability. At this meeting or a meeting soon after, the voting members will elect from the Cornell community (student, employee, faculty, alumnus living in Ithaca) the office of Director of Elections. Self-nomination will be in order in each of the elected offices. Elected officers should be approved by a majority vote of SA members present at organizational meeting. Additionally, at this meeting or a meeting soon after the members will affirm the appointments of Parliamentarian and Executive Archivist. The offices of Parliamentarian and Executive Archivist will be appointed by the SA President. Each nominee for the respective offices shall be subject to majority approval of the SA voting members. The newly elected officers will undertake the responsibilities of their position at the start of their term on the SA. Elections for officers shall be by secret ballots. SA voting members may have one vote for each position to be filled but may not vote for any one individual twice on any ballot.

Be it further resolved, that any numbering or lettering changed by these above amendments in the Student Assembly Bylaws, Student Assembly Standing Rules, and/or the Student Assembly Election Rules be amended to allow for correct sequential order and aestheticism;

Be it finally resolved, that the election process for the Research and Accountability Committee Chair position, will take effect after the elections in the Spring of 2021 for the 2021-2022
academic year, similar to a timeline of electing all other committee chairs. That being said, the
next holder of the Research & Accountability Committee Chair position will be elected in a
special election to be held during the first week of the Spring 2021 semester based on a majority
vote of the entire Student Assembly for the duration of the Spring 2021 semester. Further, the
new Research & Accountability Committee Chair appointed in the first week of Spring 2021 will
have full discretion in staffing their committee for the semester.

Respectfully Submitted,

Moriah Adeghe ‘21  
Director of Elections, Student Assembly

Laila Abd Elmagid ‘21  
Vice President of Internal Operations, Student Assembly

Uche Chukwukere ‘21  
Vice President of Finance, Student Assembly

Michael Stefanko ‘21  
Parliamentarian, Student Assembly

Maria Silaban ‘21  
Executive Archivist, Student Assembly

Tomás Reuning ‘21  
LGBTQIA+ Representative At-Large, Student Assembly

Selam Woldai ‘23  
Vice President of Diversity and Inclusion, Student Assembly

Noah Watson ‘22  
Executive Vice President, Student Assembly

Estefania Perez ‘21  
Arts and Sciences Representative, Student Assembly

Morgan Baker ‘23  
Vice President of External Affairs, Student Assembly

Lucy Contreras ‘21  
First Generation Students Liaison At-Large, Student Assembly

Mardiya Shardow ‘23
Dyson School of Business Representative At-Large, Student Assembly
Jenniviv Bansah ‘23
School of Hotel Administration Representative, Student Assembly
Katarina Bentley ‘23
Womxn’s Issues Liaison At-Large, Student Assembly
Amari Lampert ‘24
Freshman Representative, Student Assembly
Bennett Sherr ‘21
Undergraduate Representative to the University Assembly, University Assembly
Savanna Lim ‘21
College of Architecture, Art & Planning Representative, Student Assembly
Lucas Smith ‘22
Undesignated At-Large Representative, Student Assembly
Valeria Valencia ‘23
Minority Students Liaison At-Large, Student Assembly
Anuli Ononye ‘22
Student Advocate, Office of the Student Advocate
(Reviewed by: Executive Committee, 5-0-2, 12/04/2020)
S.A. Resolution #22
Creating an ad-hoc Taskforce on Harassment, Bias, and Discrimination

ABSTRACT: This resolution creates an ad-hoc Taskforce that will be an extension of the Student Assembly but housed within the Office of the Student Advocate. The charge of this taskforce is twofold: 1. To support students and provide resources for students experiencing harassment, bias, and discrimination and 2. To gather feedback and concerns from the Student Assembly and the student body on how current policies for reporting harassment and bias can be improved and propose those recommendations to the Student Assembly and Cornell administration.

Sponsored by: Cat Huang ‘21, Anuli Ononye ‘22, Noah Watson ‘23

Whereas, Cornell currently provides options for reporting bias, discrimination and harassment through the Bias Reporting website under Cornell’s department for Diversity and Inclusion;

Whereas, the current existing administrative reporting structure on reporting bias, discrimination, and harassment does not fully address the needs of students nor ensure that perpetrators of bias, discrimination, and harassment are held accountable;

Whereas, the current administrative reporting structure fails to address online harassment on non-Cornell affiliated or controlled platforms, as well as anonymous online harassment;

Whereas, online harassment and targeted attacks on multiple platforms are not new, but have been exacerbated by the move to fully virtual instruction due to the COVID-19 pandemic;

Whereas, students have expressed a need for support in navigating their options for reporting bias, discrimination and harassment, and assistance in documentation of these issues;

Whereas, to ensure neutrality and impartiality in the discovery process of the taskforce, the taskforce will largely be led and supported by staff from the Office of the Student Advocate as many members within the Student Assembly have reported that they have experienced harassment and the taskforce wishes to avoid any conflict of interests in leadership when conducting its review process;

Be it therefore resolved, the Student Assembly will create an ad-hoc taskforce that is housed within and led by staff from the Student Assembly and the Office of the Student Advocate. This taskforce will be comprised of two co-chairs and six members. The two co-chairs will be the President of the Student Assembly and the Director of the Office of the Student Advocate. Two of the members will be members from the general student community, two members will be Student Assembly members, and two members will be staff members/caseworkers from the Office of the Student Advocate;

Be it further resolved, this ad-hoc taskforce will be known as the Taskforce on Bias, Harassment, and Discrimination.
Be it further resolved, the charge of this ad-hoc committee will be to support students experiencing bias, harassment, and discrimination as well as collect and solicit feedback on how current policy addressing bias, harassment, and discrimination can be improved;

Be it further resolved, this ad-hoc committee will function for the remainder of this academic year, developing policy proposals and recommendations that consults all stakeholders: students, faculty, and the administration, including but not limited to the Bias and Response Team (BART) and the Office of the Judicial Administrator (OJA);

Be it finally resolved, the proposals and recommendations will be presented to the Student Assembly throughout the semester in the form of verbal or written reports, and the final recommendations will be presented to the Student Assembly in the form of a resolution by the end of the academic year.

Respectfully Submitted,

Cat Huang ‘21
President, Student Assembly

Anuli Ononye ‘22
Director, Office of the Student Advocate

Noah Watson ‘23
Executive Vice President, Student Assembly

(Reviewed by: Executive Committee, 6-0-1, 12/06/2020)
S.A. Resolution # 23
Demanding Cornell Allows Anabel’s Grocery to Reopen for the Spring 2021 Semester

ABSTRACT: Due to the coronavirus pandemic, Cornell prohibited Anabel’s Grocery, a student-run and non-profit grocery store on campus, from operating in its facilities in Anabel Taylor Hall this fall. A wide spectrum of students experience food insecurity on Cornell’s campus; however, first generation, low-income, and BIPOC students are affected at a higher rate. Rates of food insecurity have worsened in the face of the pandemic. The University cited the existence of the Cornell Food Pantry as the reason Anabel’s Grocery is a non-essential activity during the pandemic, but the two entities serve different purposes. While the Food Pantry serves an immediate need for students in crisis on campus, Anabel’s Grocery sells fresh, affordable food at subsidized prices to Cornell undergraduate and Graduate students that wish to shop in our store, with no qualifications needed. Anabel’s closure has limited students’ options for accessing affordable groceries without a long, often risky, commute to area grocery stores. Anabel’s Grocery is prepared to operate safely in the Spring semester, resuming what has actually become an essential service to the Cornell community, particularly students with limited food budgets and modes of transportation who seek fresh, affordable food.


Whereas, the COVID-19 pandemic is exacerbating existing barriers for Cornell students to access fresh, affordable, and nutritious groceries due to increased financial pressures as well as the potential risk of COVID-19 exposure at large stores and on the public transportation required by many students to reach area grocery stores. Students of color and low-income students are disproportionately affected;

Whereas, according to the 2019 PULSE survey, food insecurity affects a significant portion of students on campus; 9.0% and 8.0% of Cornell students overall reported that they “often” or “very often” ate less than they felt they needed due to financial constraints, respectively. For Black respondents these numbers are 15.1% and 19.0% respectively, for Hispanic respondents, 14.3% and 13.9%, for Asian respondents, 9.2% and 6.3%, and for White students, 6.7% and 5.7%;

Whereas, according to the 2019 PULSE survey, 14.6% and 17.9% of Cornell seniors reported that they “often” and “very often”, respectively, ate less than they felt they needed due to the lack of transportation to off-campus grocery stores. Juniors reported 16.0% and 16.2%, respectively. Sophomores reported 17.6% and 13.6%, respectively. Freshman reported 13.0% and 10.9%, respectively;

Whereas, Anabel’s Grocery, a student-run, non-profit grocery store located on Cornell’s campus in Anabel Taylor Hall, is committed to providing fresh, nutritious, and affordable food to all Cornell students and to help students to learn empowering life skills such as how to cook healthy and affordable meals, practice socially- and environmentally-conscious shopping, and thus, help create a socially-just and ecologically-sound food system;

Whereas, Anabel’s provides one of the only places where students can purchase locally grown, fresh, and affordable food on or near campus and meets the needs of people with special diets like those who are vegan or lactose intolerant by prioritizing plant-based options;

Whereas, Anabel’s new cooperative and bulk purchasing strategies and a generous subsidy fund make it possible to offer a variety of fresh and nutritious products, including local and organic produce, at prices equal to or lower than Wegman’s, the local grocery store most students use;

Whereas, in FY2020 (Fall 2019 and Spring 2020), Anabel’s saved shoppers, on average, 30% on the cost of their groceries as compared to shopping at Wegman’s;

Whereas, Anabel’s has served over 1,400 unique students since its reopening in the Fall of 2019, gained over 600 Anabel’s members, supported and purchased from over a dozen local food producers, hosted educational events for over 200 students\(^4\), and disseminated countless recipes for low-cost, quick and easy-to-make meals;

Whereas, Anabel’s average daily revenue has increased dramatically since its launch in 2017, indicating success in meeting a demonstrated need amongst the student body. Anabel’s average daily revenue: Fall 2018 ($290.75), Fall 2019 ($779.48), and Spring 2020 ($1,071.36);

Whereas, according to the Fall 2019 Membership Feedback Survey, 187 students reported that shopping at Anabel’s reduced five major barriers to accessing and cooking healthy food:

\(^5\) Anabel’s Grocery Giving Day Report, 2020
Note the highest ranked barrier prior to Anabel's is transportation, which had the largest change after Anabel's reopening;

Whereas, as part of its COVID-19 campus reactivation plan, Cornell has deemed Anabel's Grocery to be a non-essential activity and has therefore prohibited Anabel's to operate in the Fall 2020 semester and decided it should stay closed in Spring 2021 semester;

Whereas, reopening Anabel's in the Spring semester with online ordering and payment along with a touchless pick-up system that incorporates robust COVID-19 safety protocols would adhere to Cornell’s need to de-densify campus and reduce the potential risk of students’ COVID-19 exposure by allowing them to purchase food on campus rather than travelling to grocery stores off campus. If fewer students travel to off-campus stores, this could also reduce the potential risk of COVID-19 exposure for the greater Ithaca community;

Whereas, in an impact survey conducted this semester (as of December 5, 2020), 60.9% of respondents indicate they are spending more money on groceries this semester versus when Anabel's was open; 75.5% of respondents indicate transportation is a barrier to getting food and 75.5% of respondents indicate that Anabel’s reduces this barrier; 55.5% of respondents indicate that cost as a barrier to getting food and 60.9% report that Anabel's reduces this barrier; 73.6% of respondents indicate that time constraints are a barrier to getting food, and 58.2% report that Anabel's reduces this barrier; 77.3% of respondents shop at Wegman’s instead, now that Anabel's is closed, and only 5.5% use the Cornell Food Pantry;

<table>
<thead>
<tr>
<th>Barrier</th>
<th>Pre-Anabel's</th>
<th>Post-Anabel's</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Don't Know How to Cook</td>
<td>1.86</td>
<td>1.56</td>
<td>-0.30</td>
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<tr>
<td>Don't Own Cooking Equipment</td>
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<td>1.67</td>
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<td>Produce Spoils Too Quickly</td>
<td>3.22</td>
<td>2.63</td>
<td>-0.59</td>
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<tr>
<td>Transportation</td>
<td>3.70</td>
<td>2.26</td>
<td>-1.44</td>
</tr>
<tr>
<td>Too Expensive</td>
<td>3.32</td>
<td>2.26</td>
<td>-1.06</td>
</tr>
</tbody>
</table>

1 = Not a barrier, 5 = A huge barrier
Whereas, over forty undergraduate and graduate students voiced their desire for Anabel’s to reopen in the impact survey, including this testimonial: “PLEASE PLEASE OPEN I BEG YOU. It is not fair especially in a pandemic. I don’t have a car and TCAT takes soo long to go anywhere. If i go to Wegmans it would take 2-3 hours. This is not sustainable for me. Also, it is truly sad that buying more eco-friendly products or produce is more expensive. Can you reconsider for next semester? :’(” and “please reopen next semester! Wegmans is always very crowded and I am worried I will contract COVID off campus.” More testimonials are available in this document;

Whereas, while Cornell offers a food pantry located at 109 McGraw Place, this is a downstream solution to food insecurity and food access. Long lines to attend a food pantry on an Ivy League campus raise questions as to why this issue exists in the first place. According to Ellen Park, one of the student managers at the Cornell Food Pantry, the majority of people served by the food pantry are not undergraduates, but instead Cornell staff and graduate students. Anabel’s provides an upstream solution to address food insecurity on campus by providing affordable, healthy, and local food.

Whereas, the products at the Cornell Food Pantry and at Anabel’s differ greatly; Anabel’s product mix is predominantly whole grains, fresh produce, legumes, plant-based milks, tofu, miso, whole grain bread, spices, herbs, nuts and seeds;

Whereas, the plant-forward, whole food product mix offered by Anabel’s has been demonstrated through evidence-based science, including the EAT-Lancet Report, to support human health and the health of the planet. Good nutritious food is fundamental to maintaining a healthy body and mind;

Whereas, Anabel’s supports the local food economy at a time where many farmers and producers face significant challenges, and, through its collective economic structure, Anabel’s gives all students the buying power to support just and equitable producers they would otherwise not have access to. Anabel’s purchases from the following farms, local producers and suppliers: Remembrance Farm, Six Circles Farm, Crooked Carrot, Dilmun Hill, Cornell Orchards, Stick and Stone Farm, Headwater Food Hub, Wide Awake Bakery, PlowBreak Farm, Finger Lakes Farm, Regional Access, Greenstar Cooperative Market, and Cortland Produce;

Whereas, all students on the Anabel’s team take the engaged-learning practicum course in Social Entrepreneurship, AEM 3385, in which they learn about inequities and racial disparities in the food system, how to run and manage a social impact-focused enterprise, and how social enterprises like Anabel’s can contribute to creating an ecologically-sound and socially-just food system. This course is part of the Dyson School’s Grand Challenges initiative;

Whereas, the Anabel’s team developed a new operations plan in the summer of 2020 in order to adhere to COVID-19 reopening guidelines. The reopening plan includes an online ordering
and payment system, with shoppers coming to Anabel Taylor Hall to pick up their bagged
groceries during predetermined time slots. “Curbside” pickup would occur outside Anabel
Taylor Hall, with shoppers alerting the Anabel’s team via text when they have arrived.
Vendors would deliver to the loading dock behind Anabel Taylor Hall during a
predetermined window of time and text the Anabel’s team when they have unloaded. If
Anabel’s is allowed to reopen, it will adhere to robust COVID-19 safety procedures
including the following: a group of five team members or fewer at a time will work
scheduled hours in the store to pre-package orders, stock product and staff the curbside pick
up window, wearing masks and gloves and remaining distanced from each other; one team
member will be designated as a sanitizer at all times, sanitizing high-touch areas in the store;
pickup will be contactless, and scheduled for one shopper to pick up at a time; vendor
deliveries will be contactless;

Whereas, Dr. Anke Wessels, the executive director of the Center for Transformative Action and
lecturer for the Anabel’s Grocery practicum course in social entrepreneurship, AEM 3385,
will serve as the Unit Safety Monitor;

Whereas, the funding used to launch Anabel’s Grocery in 2017 was donated from the Student
Assembly Students Helping Students endowment, which accrued funding through
contributions of tens of thousands of former Cornell students through over one decade of
Student Activity Fee (SAF) payments. The Undergraduate Student Assembly invested
$320,000 originally. Of that amount, $40,000 was for the subsidy fund and $40,000 for
operating costs. The remainder went to the Office of the University Architect to renovate
the space; Cornell Dining contributed additional funds to cover cost overruns. Additionally,
the Graduate Student Assembly approved $20,000 per year for four years of which Anabel’s
has received $40,000 to date;

Whereas, Anabel’s was created with help from student funding and should be used to support
students, especially in times of great need such as these;

Whereas, the following student organizations are in support of this Resolution: Black Students
United at Cornell University, Climate Justice Cornell, Cornell Chapter of the Food Recovery
Network, Cornell Hydroponics, Cornell Computer Reuse Association, Zambia Community
Education Initiative, Cornell Thrift, Cornell Compost, Cornell Epsilon Eta, Dilmun Hill
Student Farm, Cornell First Generation and Low Income Graduate Student Organization,
Cornell Undergraduate First Generation Student Union, Cornell Latinx Association of
Prelaws, Cornell Democrats, Climate Reality Project Campus Corps Chapter at Cornell,
LGBTQ+ Graduate Student Association, Graduate Labor Organization, Cornell Vegan
Society, Haven: the LGBTQ+ Student Union, MEDLIFE Cornell, Gender Justice Advocacy
Coalition, South Asian Council, Cornell Asia Pacific Student Union, Cornell Students 4
Black Lives; and ILR Graduate Student Association

Cornell University Student Assembly © www.CornellSA.org
Whereas, in light of the COVID-19 pandemic and a renewed national conversation about antiracism, it is more important than ever that Cornell supports every effort that provides all students access to affordable, nutritious, fresh food right on campus;

Be it therefore resolved, the undergraduate Student Assembly asks that Cornell allows Anabel’s Grocery to reopen for online ordering and curbside pick up, with sanitation and safety precautions at the same caliber as the Cornell Food Pantry and other Cornell Dining locations;

Be it therefore resolved, Anabel’s acknowledges Cornell’s successful efforts to ensure a low prevalence of COVID-19 on campus, and with this in mind, Anabel’s will work within Cornell’s protocols to operate starting the Spring 2021 semester and make all adjustments needed to comply or exceed with safety requirements adhered to by Cornell Dining, the Food Pantry, and other on-campus food service establishments;

Be it further resolved, Cornell should commit to supporting Anabel’s Grocery as an essential service and its efforts to reopen the store starting the Spring 2021 semester.

Respectfully Submitted,

Deana Gonzales ’21
Co-Chair, City and Local Affairs Committee of the Student Assembly

Lucas Smith ’22
Co-Chair, City and Local Affairs Committee of the Student Assembly

Catherine Huang ‘21
President, Cornell Student Assembly

Amari Lampert ‘24
SA Liaison to Anabel’s Grocery

Megan Feely ‘22
Anabel’s Grocery Team Member

Chelsea Lee ‘21
Anabel’s Grocery Team Member

Ryan Stasolla ‘21
Anabel’s Grocery Team Member
Ellen Park ‘21
Anabel’s Grocery Team Member

Emily Desmond ‘21
Anabel’s Grocery Team Member

Hanna Reichel ‘17
Board Co-Chair of Anabel’s Grocery

Matthew Stefanko ‘16
Anabel’s Grocery Co-Founder

Emma Johnston ‘16
Anabel’s Grocery Co-Founder

Reviewed by: City and Local Affairs Committee on 12/8/2020, 7-0-0
S.A. Resolution #24
Creating a Diversity and Inclusion Scholarship

ABSTRACT: The purpose of this resolution is to allow for the Diversity and Inclusion Committee to distribute their funds amongst minority organizations in the form of a scholarship.


_Whereas,_ minority organizations that aim to uplift marginalized voices and promote diversity on campus have historically been underfunded;

_Whereas,_ it is the Diversity and Inclusion committee’s utmost duty to “brainstorm, formulate, and lead implementable policies in the field of diversity and inclusion;”

_Whereas,_ the Diversity and Inclusion committee was granted $2,000 for the 2020-2021 school year under the Appropriations committee;

_Whereas,_ due to COVID-19 restrictions on in-person events, these are excess funds.

Be it therefore resolved, the Student Assembly should allow these funds to be distributed to minority organizations on campus in the form of four $500 scholarships;

Be it further resolved, the Diversity & Inclusion committee will create and review applications in order to deem which organization is best fit to receive the funds;

Respectfully Submitted,

Selam Woldai ‘23
_Vice President of Diversity and Inclusion Committee, Student Assembly_

Tomás Reuning ‘21
_LGBTQ+ Liaison At-Large, Student Assembly_

Angely Morel Espinal ‘24
_Member of Diversity and Inclusion Committee, Student Assembly_

Maia Lee ‘24
_Member of Diversity and Inclusion Committee, Student Assembly_

Harry Ducrepin ‘24
_Member of Diversity and Inclusion Committee, Student Assembly_

Youssef Aziz ‘22
_Member of Diversity and Inclusion Committee, Student Assembly_

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Richmond Addae ‘23
Member of Diversity and Inclusion Committee, Student Assembly

(Reviewed by: Diversity and Inclusion Committee, 8-0-1, 12/07/2020)
S.A. Resolution #25
Including Pronouns and Phonetic Name Pronunciations in Class Rosters

ABSTRACT: This resolution is calling for the incorporation of students’ phonetic name pronunciations and pronouns in all professors’ class rosters.

Sponsored by: Tomás Reuning ’21, Bo Miebach ’21, Selam Woldai ’23

Whereas, names and pronouns are central to students’ sense of self;

Whereas, students with less common, polysyllabic, and/or non-English names often feel pressured to shorten or “anglicize” their names or have noticed being called-on less than their peers with more common and/or monosyllabic names;

Whereas, a national campaign by the National Association of Bilingual Education has found that, especially for international students and immigrants, incorrect pronunciation of names can hinder academic progress and can impact a students’ sense of belonging;

Whereas, the correct pronunciation of students’ names is essential to creating an inclusive learning environment for the diversity of names and cultures represented in the Cornell’s student body;

Whereas, increasing the normalization of stating pronouns creates a more inclusive environment for transgender and nonbinary people;

Whereas, studies demonstrate that misgendering transgender and non-binary youth has detrimental effects on their mental health;

Be it therefore resolved, the University should include students’ name pronunciations and pronouns on all class rosters;

Be it further resolved, this should be optional for all students out of consideration for transgender or non-binary people who may not yet be “out;”

Be it finally resolved, the University should implement this change prior to the start of the Spring 2021 semester, in the interest of creating a more inclusive learning environment as soon as possible.

Respectfully submitted,
Tomás Daniel Chávez Reuning ‘21
LGBTQIA+ Liaison At-Large, Student Assembly

1https://www.pbs.org/newshour/education/a-teacher-mispronouncing-a-students-name-can-have-a-lasting-impact
2https://www.childtrends.org/research-shows-the-risk-of-misgendering-transgender-youth
Bo Miebach ’20
President, Queer Professional Community

Selam Woldai ’23
Vice President of Diversity and Inclusion, Student Assembly Transitioning at Cornell

(Reviewed by: Diversity and Inclusion Committee, 8-0-1, 12/8/2020)

1https://www.pbs.org/newshour/education/a-teacher-mispronouncing-a-students-name-can-have-a-lasting-impact
2https://www.childtrends.org/research-shows-the-risk-of-misgendering-transgender-youth
S.A. Resolution #26
Encouraging Diversity in Professional Organizations

ABSTRACT: The purpose of this resolution is to get the Student Assembly and the University to encourage professional organizations to admit more diverse applicants in future application cycles.

Sponsored by: Harry Ducrepin ’24, Maia Lee ’24, Selam Woldai ’23

Whereas, Cornell prides itself on its “any person, any study” mantra, emphasizing the space of inclusivity.

Whereas, the demographics of Cornell do not represent the demographics of this country, and the demographics of professional organizations on campus do not either

Whereas, systemic barriers limit access to opportunities, such as admission into professional organizations and key prerequisites for these organizations

Whereas, modern discrimination in organizations is often covert and more present during recruitment processes

Whereas, it is important for people of color to see themselves represented in all spaces on campus to prevent feelings of imposter syndrome.

Whereas, in a 2016 study, it was found that 21% of African-American people and 16% of Hispanic people felt they had been treated unfairly in hiring processes as opposed to only 4% of White people

Whereas, organizations stand to benefit from increased diversity in the long run as organizations would otherwise overlook and miss out on talented recruits because of discriminatory policies

Whereas, some ways in which organizations can reduce bias and discrimination in recruitment processes include hiding demographic characteristics, establishing transparency and being cognizant of first impressions

Whereas, professional organizations can self-regulate how inclusive they are via a Diversity Chair on their executive boards

Be it therefore resolved, that the Student Assembly and the University urge professional organizations to strive for greater diversity in their recruitment cycles.

Be it therefore resolved, that the Student Assembly require all professional organizations to create a Diversity Chair on their Executive Boards.
Be it further resolved, this resolution is sent to all presidents of the pre professional organizations on campus and the executive board of the Professional Fraternity Council.

Respectfully Submitted,

Harry Ducrepin ’24  
*Diversity and Inclusion Committee Member, Student Assembly*

Maia Lee ’24  
*Diversity and Inclusion Committee Member, Student Assembly*

Selam Woldai ’23  
*Vice President of Diversity and Inclusion Committee, Student Assembly*  
*(Reviewed by: Executive Committee, 6-0-1, 12/08/2020)*
S.A. Resolution #27
Final Exam Policy Extension to Thirty Hours

ABSTRACT: The Student Assembly recommends that the Faculty Senate consider changing the final exam policy from 24 hours to 30 hours and propose that the Senate begin simulation testing of this policy.

Sponsored by: Youhan Yuan ’21, Alexa Slyman ‘22

Whereas, in Cornell University faculty handbook Chapter 5 page 97, “It is university policy to discourage more than two examinations for a student in one twenty-four hour time period. Members of the faculty are urged to grant student requests for a make-up examination;”

Whereas, on Cornell University Registrar Website, “More than two exams in twenty-four hours is defined as one of the following:
• More than two exams in one day (9:00 AM, 2:00 PM, and 7:00 PM)
• An evening exam followed by morning and afternoon exams (7:00 PM, 9:00 AM, and 2:00 PM)
• Afternoon and evening exams followed by a morning exam (2:00 PM, 7:00 PM, and 9:00 AM);”

Whereas, in Cornell University Registrar Website, during final exam week, there are three exam periods each day: 9:00 AM, 2:00 PM, and 7:00 PM;

Whereas, final exam week is one of the most academically strenuous times of the semester;

Whereas, on Cornell Health’s website, the Mental Health Initiative includes “to foster a healthy educational environment;”

Whereas, current exam policies allow students to take three exams in a 30 hour period;

Be it therefore resolved, that the Student Assembly recommends that the Faculty Senate and University Registrar perform simulations using previous enrollment data to evaluate whether the change of policy would bring benefits to the student body.

Be it resolved, that the Student Assembly recommends that the Faculty Senate change the current final exam policy into “it is university policy to discourage more than two examinations for a student in one thirty hour time period, or four consecutive examination periods;”

Be it resolved, that the thirty-hour period will be defined as four consecutive examination periods.

Respectfully Submitted,

Alexa Slyman ‘22
Chairperson, Health & Wellness Subcommittee of the Student Health Advisory Committee

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(Reviewed by: Health & Wellness Committee, 14-0-0, 12/08/2020)
S.A. Resolution #28
Campus Policing Reform

ABSTRACT: The Student Assembly calls for Cornell University to adopt the following changes to university’s policing system.


Whereas, the student body has expressed concerns regarding our campus police system, and the effects police presence has on students, specifically students of color, in realms of mental health, ability to focus on academics, and overall safety.

Whereas, in recent months police brutality towards minorities and people of color has once again invoked national attention following repeated incidents of fatal police encounters.

Whereas, the history of prisons and police have disproportionately affected members of the African American community, in addition to mental and psychological trauma resulting from constant news and media coverage

Whereas, for the reasons stated and unstated above, certain students feel less than safe around police officers, a sentiment which is often extended to campus police

Whereas, Cornell prides itself in being a campus for “any person and any study” and must make sure that goes to ensure any student feels safe on campus

Whereas, Cornell has already recognized the need to update its police system's policies and procedures and looks to establish a new system to respond to students' calls.

Whereas, the Cornell Student Assembly recognizes the work of the CUPD and their efforts pertaining to diversity and de-escalation training.

Whereas, there are shortfalls in the communication between CUPD and the student body in regards to department policy, training program, and internal complaints about police officers.
Be it therefore resolved, that the Student Assembly calls for the CUPD to annually publish information on the CUPD website regarding relevant procedures and policies: namely, diversity and de-escalation training, the use of force policy, and complaints by members of the Cornell community.

Be it further resolved, that Cornell establish an unarmed support unit including social workers, mental health professionals, and others deemed fit, with the set purpose of helping students in non-violent situations such as mental health issues and drug or alcohol use.

Be it further resolved, that Cornell administration prioritizes pre-emptive funding and support for CAPS and other university mental health and social services.

Be it finally resolved, that the Cornell administration re-evaluate when it is deemed necessary for campus police to carry firearms and create a system to limit the number of police or frequency the police carry them when on duty.

Respectfully Submitted,

Kayla Butler ‘24  
Freshman Representative, Student Assembly

Zion Sherin ‘22  
Community Member

Morgan Baker ‘23  
Vice President of External Affairs, Student Assembly

Claire Tempelman ‘24  
Freshman Representative, Student Assembly

Evan Moy ‘21  
College of Arts & Sciences Representative, Student Assembly

Lucas Smith ‘22  
Undesignated At-Large Representative, Student Assembly

Andrea Miramontes Serrano ‘24  
Freshman Representative, Student Assembly

Raquel Zohar ‘23

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Students With Disabilities Representative At-Large, Student Assembly

Kate Santacruz '22
Transfer Representative, Student Assembly

Annette Gleiberman '22
Vice President of Research & Accountability, Student Assembly

Dillon Anadkat '21
Undesignated At-Large Representative, Student Assembly

Youhan Yuan '21
International Students Liaison At-Large, Student Assembly

Lucas Zumpano '22
School of Industrial & Labor Relations Representative, Student Assembly

Valentina Xu '22
Undesignated At-Large Representative, Student Assembly

(Reviewed by: COMMUNICATIONS, 6-0-0, 12/06/2020)
S.A. Resolution #29
Extension to Good Samaritan Laws

ABSTRACT: That Cornell extends Good Samaritan Laws

Sponsored by: Zion Sherin 22'

Whereas, New York State’s Good Samaritan Laws were made to protect individuals creating a safer environment for individuals to call for help.

Whereas, in New York state, good Samaritan Laws are enforced to protect individuals at risk of a drug overdose or have drank too much, putting the individual at risk and needing medical attention and the individual that called for the assistant.

Whereas, these conditions allow individuals to call in support it does not exclude all individuals from receiving punishment for their own actions, this creates an environment that makes one need to choose between their friend’s safety and the chance their other friends will receive a citation or possibly worse.

Whereas, Cornell values the safety and well-being of all their student and guest of Cornell, going to great lengths to ensure their safety.

Be it therefore resolved, Cornell University extends good Samaritan Laws to cover not only student at high levels of risk but any student that has consumed alcoholic drink or taken drugs and needs assistance.

Be it further resolved, Cornell University extends their coverage of this immunity provided by the Good Samaritan Laws to all students and guests in the general area in the event that support for any person is needed resulting in emergence support being called in.

Respectfully Submitted,

Zion Sherin ‘22
Community Member

(Reviewed by: Executive Committee, 6-0-1, 12/08/2020)