

Cornell University  
University Assembly

**U.A. Resolution # X**

**Calling for the Development of a Strategic Plan**

*September 26<sup>th</sup>, 2017*

**Sponsored by: Joseph Anderson, Undergraduate; University Assembly and Linda Copman, Employee; University Assembly**

**On Behalf Of: University Assembly Campus Welfare Committee**

**Whereas**, senior leadership recognizes the critical need to address issues of injustice, racism and bigotry, in the wake of separate incidents on or near campus this semester, and to develop and/or enhance programs and services that support **diversity** and inclusion on our campuses; and

**Whereas**, many in our campus community are dealing with questions and concerns about recent U.S. executive actions on immigration travel bans, and DACA and undocumented students—and the current and future implications for student, faculty, and staff activities and our **international** programs; and

**Whereas**, the Senior Leaders Climate Action Group is working to integrate **sustainability** and climate action strategies into the campus culture and strategic planning process; and

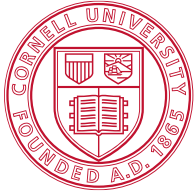
**Whereas**, the opening of the tech campus in New York City marks the beginning of a new era of unprecedented opportunity for Cornell, which hinges upon our ability to take advantage of cross-college synergies and develop institutional capacity to act as “**One Cornell**” and create more connections among the distinct parts; and

**Whereas**, there is an ongoing tension between our ambitious aspirations to enhance diversity, sustainability, connectivity between colleges and campuses, and global impact, and the limited availability of new resources to fund these aspirations; and

**Whereas**, the most recent strategic plan was completed in May 2010 and set forth specific objectives and actions for the university for the period of 2010-2015; and

**Whereas**, this plan has not been updated to reflect the changing environment for higher education in general and for Cornell in particular; and

**Whereas**, the strategic plan will guide institutional decisions about where to invest resources (i.e., time, effort, and money); therefore



## Cornell University University Assembly

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38 **Be it therefore resolved,** that the University Assembly formally requests that the president and  
39 provost of Cornell University initiate a strategic planning process to begin in fall 2017 and be  
40 completed by spring of 2018; and

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42 **Be it Further Resolved,** that the university administration should partner with all assemblies  
43 and ensure that faculty, students, and staff share in the strategic planning process and have a  
44 meaningful role in shaping the final strategic plan; and

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46 **Be it Further Resolved,** that all assemblies will have the ability to appoint members to the strategic  
47 planning advisory council in the process of crafting the new strategic plan; and

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49 **Be it Finally Resolved,** that the university administration should formally present a status update on  
50 the strategic plan to the University Assembly by October 2018.  
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Reviewed by Campus Welfare Committee 3-0-1 9/26/17