

Cornell University
University Assembly

Cornell University Assembly

Agenda of the October 30th, 2018 Meeting

4:30 PM – 6:00 PM

401, Physical Sciences Building

- I. Call to Order (Chair)
 - a. Call to Order
 - b. Welcome and Introduction
 - c. Call for Late Additions to the Agenda
- II. Approval of the Minutes
 - a. 10-16-18 Minutes
- III. Assembly, Committee, and Liaison Reports
- IV. Late Additions to the Agenda
- V. Executive Session
- VI. Adjournment



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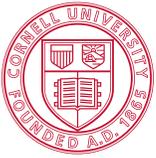
Agenda of the October 16th, 2018 Meeting

4:30 PM – 6:00 PM

401 Physical Sciences Building

- I. Call to Order (Chair)
 - a. Call to Order
 - i. M. Battaglia called the meeting to order at 4:30pm
 - b. Roll Call:
 - i. *Present:* I. Allen, D. Barbaria, K. Barth, M. Battaglia, R. Bensel, L. Copman, V. Devatha, D. Geisler, M. Hatch, D. Hiner, R. Howarth, L. Kenney, T. Onabajoy, J. Pea, C. Van Loan, A. Viswanathan, C. Wiggers, E. Winarto
 - ii. *Absent:* J. Anderson, E. Loew
 - iii. *Others Present:* G. Giambattista, M. Kotlikoff, J. Malina, T. Malone, M. Pollack
 - c. Welcome and Introduction
 - i. M. Battaglia welcomed Logan Kenney, who is a new member of the University Assembly.
 - d. Call for Late Additions to the Agenda
 - i. There were no late additions to the agenda
- II. Approval of the Minutes
 - a. 10-2-18 Minutes
 - i. R. Howarth apologized for his abrupt departure at the 10-2-18 meeting.
 - ii. By unanimous consent, the minutes were **approved**.
- III. Assembly Reports
 - a. Student Assembly (V. Devatha)
 - i. No updates.
 - b. Graduate and Professional Student Assembly (E. Winarto)
 - i. E. Winarto said that the Graduate and Professional Student Assembly is continuing to work hard on the Graduate and Professional community initiative.
 - c. Employee Assembly (C. Wiggers)
 - i. C. Wiggers said that the Employee Assembly just hosted the President's Address to Staff, which went very well. He said that a staff discussion tour is now taking place to connect with staff.
 - d. Faculty Senate (C. Van Loan)

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- c. R. Howarth asked about the Budget Planning Committee.
- d. President Pollack said that action is now on the Assembly to reach out to the appropriate individuals to have a conversation.
- e. L. Kenney asked about gender discrimination.
- f. President Pollack said that she has no tolerance for any kind of harassment. She said that there are a set of initiatives and activities to address the issues.
- g. L. Kenney referenced the work being done at other universities, and mentioned that speakers and discussions have been helpful at other institutions with regard to these issues.
- h. President Pollack mentioned that a number of speakers have come to campus, and that work is being done on a campus-wide statement of values.
- i. M. Hatch asked about the intersections between the North campus expansion plan and other initiatives, like carbon neutrality. He asked about alternatives to the present scheme.
- j. M. Kotlikoff said that this is a complicated analysis. He said that Northwood is different from North Campus, and that the plan is power through deep earth-source heat. He said that using heat pumps and electricity would be betting against the plan for carbon neutrality in 2035. He said that there will be an outside expert who will come in and look at the appropriate way to analyze grid-based electricity.
- k. R. Howarth said that he wishes that there was a discussion with more transparency. He said that he would urge things to go differently next time.
- l. L. Copman said that she believes that the North Campus expansion is necessary, but that she confused about the increase in the number of enrollments to see what number accommodates existing students and the number for new students.
- m. M. Kotlikoff said that things keep changing. He said that, when this expansion was originally planned, it was planned for an increase of 275 new, freshmen admits, which would have been 1,100 new students. He said that, since that time, Cornell has grown in size, through transfers, over-enrollment, etc. He said that the University will be scaling back on the number of new admitted students.
- n. D. Barbaria asked about the review of the campus fraternity and sorority system.
- o. President Pollack said that she suggests that the Codes and Judicial Committee hold off on that piece, because the analysis will be going on soon.
- p. A. Viswanathan asked about the search for the new dean.
- q. President Pollack said that Kevin F. Hallock, the former dean of the ILR School. She said that the search for the ILR is about to be launched.

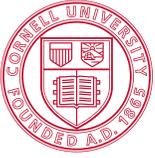


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- r. D. Geisler asked about the strategy for the future to avoid the problems similar to those in the Maplewood project.
- s. President Pollack said that she is frustrated by the outcome of that project, and that the University is not pleased with the way things were handled with the company with which the University contracted.
- t. M. Kotlikoff said that the experience was a lesson learned.
- u. R. Bensel asked about the increase in faculty proportionate to the increase in the number of students.
- v. M. Kotlikoff said that there is money in the plan to increase the number of faculty, but not one-to-one.
- w. T. Onabajo asked about the demand of Black Students United (BSU) that Cornell University hire more diverse faculty.
- x. President Pollack said that the University is on par with its peers; so not good, but not bad. She said that it is tough. She said the University is not making the progress that she and provost would like to see, but that there is a dedication to increasing the number of diverse faculty.

VI. Liaison Reports

- a. Policy Advisory Group
 - i. E. Winarto said that the group will meet next Monday and will be discussing Policy 6.3.
- b. Transportation Task Force
 - i. No updates
- c. Council on Sexual Violence Prevention
 - i. E. Winarto said that the group met three weeks ago, but there was an announcement that Cornell is piloting a new sexual harassment prevention program. She said the program has been proven to reduce the number of sexual harassment cases in colleges in Canada.
- d. Student Health Benefits Advisory Committee
 - i. E. Winarto said that the update is that there will be no changes made to the requirements for the health insurance waiver. She said that a proposed idea is to raise the student health fee by 10-percent.
 - ii. V. Devatha said that the Student Assembly was going to put out a referendum to see if whether or not a satellite of Cornell Health on North Campus would be helpful.
- e. Campus Planning Committee
 - i. M. Hatch said that he would suggest that anyone interested in the



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- ii. M. Hatch said that anyone on the University Assembly can sit on the Campus Planning Committee.
- iii. R. Howarth said that the Senior Leaders Climate Action Group has not been meeting. He said that there will be a newly configured group to address carbon neutrality.
- iv. E. Winarto asked if M. Hatch would be stepping down from the committee.
- v. M. Hatch said that, if one were to be active on the Campus Infrastructure Committee, he could imagine a transition.
- vi. D. Barbaria said that, for the undergraduate community, there are two seats open.

VII. Business of the Day

a. Discussion around the Final Report of the Working Group on Hate Speech and Harassment

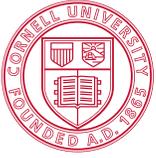
- i. R. Lieberwitz, the chair of the Working Group on Hate Speech and Harassment, said that she would give an overview of the Final Report. She said that the name of the group changed to be more accurately descriptive. She said that the group was great, and worked well together. She said that Travis Cabbell, Scott Grantz, Victoria Price, Carlton Riley, Aaron El Sabrout, and Suman Seth were members. She also thanked M. Battaglia for his help and contributions. She said that the working group believed that it was important not to go into the process with preconceived notions, which is why the public fora were held. She walked through the high-level points of the Final Report in two areas: recommendations of changes to the Campus Code of Conduct and recommendations for organizational changes outside of the Campus Code of Conduct. She said that this is a report to the Codes and Judicial Committee. She said that nothing in here has been put in place yet.
- ii. Discussion on the Final Report of the Working Group on Hate Speech and Harassment ensued, and there were no amendments made to the report. The full report can be found as an attachment to this meeting at assembly.cornell.edu

VIII. Executive Session: Internal Elections

IX. Adjournment

Respectfully Submitted,
Terrill D. Malone

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